

# **Bruneau Grand View School District**

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## **Strategic Plan 2013-2016**

**Board of Education**

**11/14/2013**

Reviewed September 2, 2015

## **MISSION**

The Bruneau Grand View School District provides a high quality education  
preparing students for futures that  
enable them to be positive contributors to society.

## **VISION**

Our learners are capable, confident, and embrace learning.

## **CORE VALUES**

We expect to be:

- **ETHICAL** in our conduct – *We do what is right.*
- **RELIABLE** in our actions – *We do what we say.*
- **RESPONSIBLE** – *We are disciplined, dependable, conscientious, committed.*
- **INSPIRATIONAL**- *We motivate positive actions in children and adults.*

## GOALS

- Goal 1** Every school offers and makes available to every student a diverse, challenging and rigorous educational program that will prepare them for career, college, and citizenship.
- Goal 2** The District analyzes, monitors, and reports its performance and progress on its goals quarterly.
- Goal 3** District resources are allocated efficiently and effectively to accomplish our goals.
- Goal 4** Our schools are safe places that inspire learning.
- Goal 5** We recruit, develop and retain highly competent caring and student-focused professionals.
- Goal 6** As a district, we engage parents and the community in the education process.

**Goal 1** Every school offers and makes available to every student a diverse, challenging and rigorous educational program that will prepare them for career, college, and citizenship.

Target: Student performance on state assessment will increase proficient levels by 10% for the 2013-14 school year.

Strategy 1.1 Develop Core Competencies obtained by every student.

**Action Plan**

- 1.1.1 Align core subject areas K-12.
- 1.1.2 Develop and implement a K-12 intervention (RTI) plan.
- 1.1.3 Increase class offerings at the secondary level through the use of IEN, IDLA and other sources.
- 1.1.4 Establish a multifaceted K-12 assessment that includes a system of accountability for academics.

Strategy 1.2 Build skills and programs for a healthy and successful life style

**Action Plan**

- 1.2.1 Establish a career awareness preparation program K-12

Strategy 1.3 Provide individual educational opportunities based on academic ability and interest.

**Goal 2** The District analyzes, monitors, and reports its performance and progress on its goals quarterly.

**Strategy 2.1** Define the matrices needed to be monitored in the district.

**Strategy 2.2** Build collaborative work teams between board members, administrators, teachers and community to increase communication and understanding.

**Action Plan**

2.2.1 Review strategic plan quarterly and revised annually.

2.2.2 Map and communicate district decision making process.

**Goal 3** District resources are allocated efficiently and effectively to accomplish our goals.

**Strategy 3.1** Create a process to continually evaluate and analyze efficiencies and deficiencies in the district.

**Strategy 3.2** Implement best practices to maximize available funding.

**Strategy 3.3** Explore nontraditional resources.

**Goal 4** Our schools are safe places that inspire learning.

**Strategy 4.1** Promote physical facilities maintenance, safety and aesthetics.

**Action Plan**

- 4.1.1 Implement and maintain a Master Facilities Plan.
- 4.1.2 Increase operational efficiency of plant facility, maintenance, personnel, and resources.
- 4.1.3 Create a master list of facility service projects.
- 4.1.4 Invite community participation in the maintaining of physical facilities.

**Strategy 4.2** Implement a Master Technology Plan

**Strategy 4.3** Increase operational efficiency of plant facility, maintenance, personnel and resources.

**Strategy 4.4** Increase parent involvement and community support in the educational process.

**Goal 5** We recruit, develop and retain highly competent caring and student-focused professionals.

**Strategy 5.1** Establish a set of expectations of professional conduct and performance for staff.

**Strategy 5.2** Provide on-going relevant staff development

**Strategy 5.3** Provide positive individual student support to motivate and improve academic achievement.

**Strategy 5.4** Provide employees with appropriate tools and resources to best perform their duties.

**Strategy 5.5** Establish a culture of trust.

**Strategy 5.6** Establish a process to collect and analyze retention trends.



**Goal 6** As a district, we engage parents and the community in the education process.

**Strategy 6.1** Expand the understanding of the community of both state and federal mandates, financial information, student achievement and system issues.

**Strategy 6.2** Develop and communicate, as necessary, clear administrative procedures for the implementation of Board policy.

**Strategy 6.3** Develop, deliver, monitor, and improve a comprehensive communications program.

**Strategy 6.4** Provide effective, timely and accurate internal and external communications across the district, schools, staff and community.