

**RECORD OF PROCEEDINGS
JOINT SCHOOL DISTRICT NO. 365
BOARD OF TRUSTEES
AUGUST 8, 2023
RIMROCK JR. SR. HIGH ROOM 102
REGULAR BOARD MEETING**

WELCOME AND CALL TO ORDER

The meeting was called to order at 7:13 P.M. by Vice Chairman Allen Merrick. Vice Chairman Merrick welcomed patrons and led the pledge.

Board members present were:

Scott McNeley	Chairman-Absent
Allen Merrick	Vice Chairman
Steve Boren	Trustee
Gary Jones	Trustee
Raelynn Mathews	Trustee-Absent
Jeff Blaser	Superintendent
JayDene Aquiso	Clerk/Treasurer

Treasure Aquiso confirmed a quorum was present.

PUBLIC INPUT I - None

ACTION ITEMS I

A. Approve Agenda

Trustee Jones made a motion with a second by Trustee Boren to approve the agenda, and a vote by the Board agreed. Motion passed.

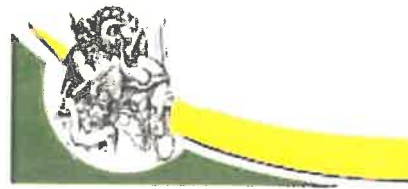
Vice Chairman Merrick abstained from discussion and voting on Action Items B and C. Trustee Boren took over the meeting.

B. Approve Merrick Diesel Solutions bill

Trustee Jones made a motion with a second by Trustee Boren to approve the Merrick Diesel Solutions bill, and a vote by the Board agreed. Motion passed.

C. Approve Ashley Merrick's paycheck

Trustee Jones made a motion with a second by Trustee Boren to approve Ashley Merrick's paycheck, and a vote by the Board agreed. Motion passed.



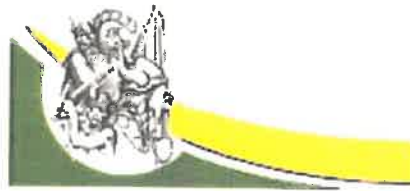
D. Approve Consent Agenda

1. Approve minutes of July 11, 2023 regular meeting
2. Approve Accounts Payable/Payroll
3. Approve Bruneau Elementary, Grand View Elementary, and Rimrock Accounts
4. Approve Bus Routes for 2023-2024 school year
5. Approve 2023-2024 Bus Drivers:
 - a. Marie Hipwell, Simplot-Mud Flat Route
 - b. Jeff Blaser (Substitute)
 - c. John Aquiso (Substitute)
 - d. JayDene Aquiso (Substitute)
 - e. Becca Hipwell (Substitute)
 - f. Denise Collett, Oreana Route
 - g. Rita Hall, Little Valley-Rimrock Route
 - h. Laura Gonzalez, Crane Falls-Hot Springs Route
6. Approve fall coaching assignments:
 - a. Michelle Lehman, Assistant (JV) Volleyball Coach
 - b. Tatum Bradshaw, JH Volleyball Coach
 - c. Lisa Martinez, Cheer Coach
 - d. Juan Alamilla, Volunteer Jr. High Football Coach
7. Approve, Zack Dygert, Extended Day Contract for Ag/Woodshop
8. Approve Superintendent Jeff Blaser for Impact Aid Representative for the 2023-2024 School Year
9. Approve Hires
 - a. Sydnie Huschle-Renk-.75 FTE -Rimrock Counselor on a Alternative Authorization-Pupil Service Staff

Trustee Boren made a motion with a second by Trustee Jones to approve the consent agenda, and a vote by the Board agreed. Motion passed.

REPORTS TO THE BOARD

A. Elementary Principal Report - Alex Meyers
New Elementary Staff
Jessica VanMeer-Jones - K/1/2
Krysta Huling - 3/4/5
Laura Morrison - SpEd
Rita Hall - P.E. & Title 1
Cassie Farfan - Title 1 Paraprofessional



Martha Araujo - Title 1 Paraprofessional
Mindy Patterson - SpEd Paraprofessional
Naya Bradshaw - SpEd Paraprofessional
Esme Landeros - SpEd Paraprofessional
Peggy Newman - Administrative Assistant
Claudia Meza - Cook
Veronica Ayala - Janitor
Cecilia Lopez - Janitor
Grand View Elementary
Susan Wampler - Kinder
Sarah Baker - 1st
Taylor Gordon - 2nd
Abby Rice - 3rd
Britnie Meyers - 4th
Samantha Smith - 5th
Laura Morrison - SpEd
Charity Dodge - SpEd Paraprofessional
Ronda Nicholson - SpEd Paraprofessional
Tatum Bradshaw - Title 1 Paraprofessional
Bonnie Draper - Administrative Assistant
Ashley Merrick - Pre K teacher, P.E. teacher, & Title 1 Paraprofessional
Jessica Medrano - Food Service Supervisor & Cook
Salustia Mondragon -Janitor & Cook

B. Secondary Principal Report - Jonathan Waterlander

1. Principal Goals focus Overview

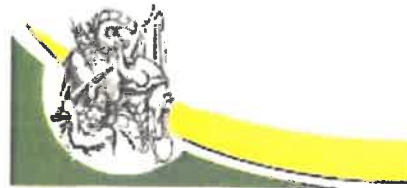
Rimrock Vision: To be the premier small, rural, public Jr-Sr High School in Idaho . . . a place our students, staff, graduates and community can be proud of!

Areas of Emphasis:

- Consistency
- Communication
- Culture

Desired Outcomes:

- Character



(Moral Courage, Responsibility, Service)

- Discernment

(Knowledge, Experience, Critical Thinking)

- Grit

(Passion, Perseverance, Resilience)

All of above supports our Mission to provide a high quality education that prepares our students to be positive contributors to society

Rimrock Academics

New Faculty:

- Michelle Lehman (HS Math)*
- Amanda Dygert (HS ELA)*
- Kelly Bow (JH Math)
- Stephanie Danner (JH Math Para)
- Claire Smith (HS Science)
- Jason Tindall (Ag)
- Kassidy Washek (SPED)
- Jeannine Reynolds (SPED Para)
- Deidra Ingles (SPED Para)
- Sydnie Huschle-Renk (Counselor)

11 of 22 faculty will be in 1st year in their position at Rimrock

Assessment Plan: Extra emphasis on map and ISAT.

MAP Baseline (Sept)

SICA (Winter)

MAP Mid-Term (Winter)

MAP Final (Apr)

ISAT (May)

Initiatives:

- Dropped IXL Testing (except SPED)
- Increase focus on ISAT preparation
- Emphasize performing to potential on high-stakes test (motivation)

Key Performance Indicators

(KPIs) - Academics

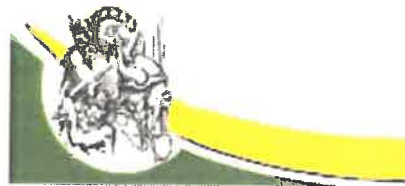
ISAT (Performance)

JH ELA Goal: 80% near/at/above proficient

Spring 2023: 6th = 66% / 7th = 80% / 8th = 83%

HS ELA Goal: 70% near/at/above proficient

Spring 2023: 11th = 64%



JH Math Goal: 70% near/at/above proficient
Spring 2023: 6th = 53% / 7th = 75% / 8th = 50%

HS Math Goal: 50% near/at/above proficient
Spring 2023: 11th = 28%

MAP (Growth) Goals

Math: 70% RR students attain 60th percentile growth (Spr '23 = 62%)

Reading: 60% RR students attain 60th percentile growth (53%)

Language: 60% RR students attain 60th percentile growth (54%)

MAP (Achievement) Goals

Math: Median >50th percentile (44) / 80% in 80th percentile (78%)

Reading: Median >50th percentile (40) / 80% in 80th percentile (72%)

Language: Median >50th percentile (43) / 80% in 80th percentile (82%)

Rimrock Behavior & Culture

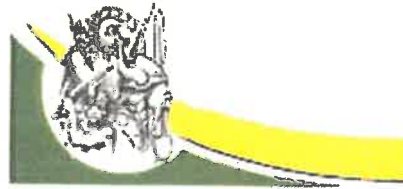
1. **BRTI system - refined and re-emphasized**
 - a. Empowers teachers to address behavior
 - b. Gives student opportunity to make corrections
 - c. Progressive discipline if student can't / won't change behavior
2. **Rimrock Faculty Handbook Addendum**
 - a. Aligned to Student Handbook w/ add'l details / instructions
 - b. Established expectations and processes for faculty
3. **Sources of Strength-Emily Waterlander spoke on Sources of Strength and students run the program. We will have all day training after school starts and someone from Sources of Strength will be here to train the students and staff. Mr. Waterlander is excited because it focuses on positive behavior.**
 - a. Increases well-being, resilience, help-seeking, and belonging
 - b. Fully funded by US Ecology donation
4. **Student Spirit & Morale:**
 - a. Student Body Government leading the Student Body
 - b. Senior Paint-Your-Parking Spot
 - c. Senior Sunrise at Rimrock on the 1st day of school.

Behavior

1. **Behavior Response to Intervention (BRTI)**
 - a. Third Violations <10% students / Fourth Violations <4%
 - b. Target Violation Reduction - XX/Month (TBD based on Q1 data)
2. **Emphasize respectful behavior (language and physical contact)**
3. **Investigate all indicators of potential substance abuse**

Culture

1. **Average Daily Attendance (% of Enrolled) >95% (~93.7% last year)**



2. Surveys (Staff & Parent Engagement / Satisfaction) - TBD

Fall Staff:

Football: Sam Ward (HS); Juan Alamilla (JH - Volunteer)

Volleyball: Karlee Aquiso (Varsity); Michelle Lehman (JV); Tatum Bradshaw (JH)

Cross-Country (HS & JH): Melissa Raymond

Events Manager: Katy Carothers

Schedules (print & distribution pending)

Football: @ Glens Ferry on 25 Aug, Home vs. Tri-Valley on 1 Sep

Volleyball: Opens @ Home to Glens Ferry on 24 Aug

Cross-Country: @ Oakley Small School Meet on 24 Aug

Desert Sage offered free physicals, 2x mobile clinic visits to Rimrock

Gate Fees increases for regular-season athletic events in WIC

\$6 Adults (was \$5)

\$4 for seniors and students w/o activity cards (was \$3)

IHSAA: Classification Proposal failed, District will remain the same through 2026

C. Superintendent Report - Jeff Blaser

- District Leadership Retreat - Rimrock July 31 & Aug 1

District Wide Emphasis for the 2023-24 School Year - Creating an Environment of Respect and Rapport (Framework for Teaching - 2a)

Current Reality - Decade of little change

Respect & Rapport (2a)

Need for standardized and structured systems

Accountable outcomes

Team building

Planning Topics -

Leadership Meeting Schedule and Time

New Teacher Onboarding

All Staff Days

District Professional Development Plan and Schedule for the year

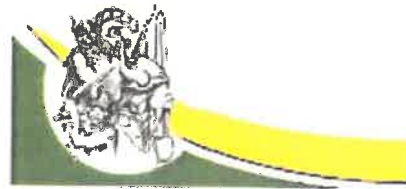
Leadership Stipends

Evaluation Schedule, Assignments and Format (Certified & Non Certified)

Secondary Leading Idaho Grant 2.0

Jason Tindall - presented information to the board on grants he is writing.

Update welding booths



- Exhaust
- Welders
- Personal safety equipment
- Upgrade metal shear
- Upgrade Plasma cutting table
- Lighting and HVAC in shop facility
- shop

Grant Amount Available
Grant Due Date

◆ Verkada Entry Control Systems for all three school buildings

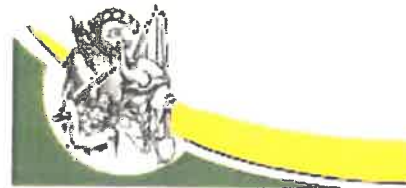
Building Entry Control System - Verkada

Grandview Elementary Entry Door

- 1-Hes-9400 Door Strike \$429
- 1-Verkada Reader \$349
- 1-td Intercom \$1599
- 1-10.2 inch iPad, 64GB \$329
- 1-iPad Stand \$40
- Labor and wire \$1000
- 10 Year Intercom License \$1,999
- 10 year Desk Station License \$1,999
- Verkada Environmental sensor \$1,199
- 10 Year Environmental sensor License \$1,799
- TOTAL..... \$11,542.00

Bruneau Elementary School Entry Door

- 1-Hes-9400 Door Strike \$429
- 1-Verkada Reader \$349
- 1-td Intercom \$1599
- 1-10.2 inch iPad, 64GB \$329
- 1-iPad Stand \$40
- Labor and wire \$1000
- 10 Year Intercom License \$1,999
- 10 year Desk Station License \$1,999
- Verkada Environmental sensor \$1,199
- 10 Year Environmental sensor License \$1,799
- Bruneau would not need one as they have line of sight and the doorbell they are using works well right now.
- TOTAL..... \$11,542.00



Rimrock High School Entry Door

- 1-Hes-9400 Door Strike \$429
- 1-Verkada Reader \$349
- 1-td Intercom \$1599
- 1-10.2 Inch iPad, 64GB \$329
- 1-iPad Stand \$40
- Labor and wire \$1000
- 10 Year Intercom License \$1,999
- 10 year Desk Station License \$1,999
- Verkada Environmental sensor \$1,199
- 10 Year Environmental sensor License \$1,799
- TOTAL..... \$11,542.00**

Grand View Elementary School Entry Door

TOTAL..... \$11,542.00

Bruneau Elementary School Entry Door

TOTAL..... \$11,542.00

Rimrock Jr/Sr. High School Entry Door

TOTAL..... \$11,542.00

Subtotal..... \$31,356.00

Tax (0.06)..... \$837.90

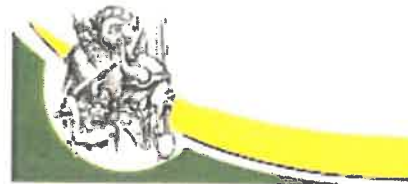
\$32,193.90

- **Securing Our Future - Safety Grant (Proposal - Action II)**

Phase I - Application - 5-core areas of acceptable use for this grant project

- **Access Control for School Properties**
- **Public Access / Visitor Control**
- **Fire Alarm Systems**
- **Surveillance**
- **Communications**

Our initial request - Access Control and safety for our elementary schools. The existing elementary schools main access doors were designed decades ago without any security devices or even a visual line-of-sight of the front doors from the main office area. Anyone is able to enter, and walk through the building without notice, unless someone is posted at the front door. Again, we have sought out bids to remodel and place our front office area at the front door with window access to all visitors. We have also sought bids for a door entry camera system, as well as other options. This grant opportunity specifically mentioned - Access Control for School Properties, Facilities or Interior Spaces.



Phase II - Additional support for schools that are not able to complete Major Projects without additional funding

Our Secondary Request: Rimrock Jr./Sr. High School's Evacuation/Fire alarm system is old, outdated in terms of repair, and unreliable. We have two separate areas (classrooms) in which the alarm may not sound when conducting an evacuation drill. In response, we have sought out and received two separate bids to have a new alarm system installed in the building. The cost for a new evacuation/fire alarm system is above and beyond the current budgetary limits for our district to handle in one expenditure. Our options are to run a levy (which takes time and leaves us without a reliable system), or seek help through various grants. This grant opportunity specifically mentioned Life Safety (Fire Alarm) Systems.

- **Elementary School Handbook Draft (Second Reading)**
- **Faculty Handbook Draft – (Second Reading)**
See Faculty Handbook Draft -
- Table of Content - Alphabetical with page numbers
- Appendix - Support documents
- District Staff information highlighted icon
- Supporting Policy packet
 Mr. Blaser went over the faculty handbook and it aligns us all with policy.
- Grounds and Maintenance Report

Project Updates -

Duplex conversion: Mr. McClure met with Stacy Buckingham and the Architect. Measurements were taken. They discussed bearing walls and best plan solutions in order to get two apartments out of the unit. The architect fees will be approximately \$ 5,400.

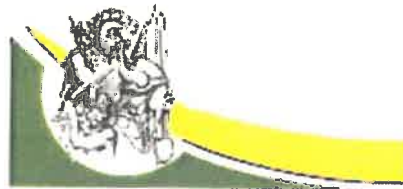
Plans should be available in 2-weeks. Once plans are secured and approved. Mr. McClure and Mr. Blaser will seek bids through Policy 307.2 (Bids and Contracts procedures)

Housing Survey - A simple survey is being sent out to all who occupy district housing. The questionnaire will address concerns the occupants may have about any maintenance and/or repair needed.

Project Updates - Breezeway fence - Our maintenance team purchased materials and installed the fence and gate, saving the maintenance budget costs of approximately \$9,213.00 - the bid estimate to have been contracted and installed.

Upcoming Inspections:

- August 3 and August 8 - District Safety Inspection
 Discussion about RR Auditorium wall cracks
- Integrity Building - Water Main leak
- August 30 - SW District Health - Water Inspection



● **District Staffing Update**

**Both Bruneau and Grand View Elementary School are staffed
Rimrock Jr/Sr High is 96% staffed**

The following are our existing and new staff members:

- Susan Wampler moved to Grand View Kindergarten
- Ashley Merrick will be picking up Elementary PE and Title 1 in addition to her PreK duties
- Ronda Nicholson - GVE SpEd/504 Para 1:1 support
- Taylor Gordon has moved from SpEd at RR to 2nd grade at GVE
- Jessica VanMeer will be adding Kinder and 1st to her incoming 2nd grade class making her class a Combo K-1-2
- Krysta Huling will be adding 3rd grade to her 4-5 Combo making her class a Combo 3-4-5
- Maratha Araujo will be taking Bruneau ES Title I Para position
- Deidra Ingles joins RR as part time cook and SpEd Para
- Jeannine Reynolds will be helping as a 504 Para
- Katy Carothers will be moving to help lead and monitor IDLA at RR
- Christine Meyers has moved to the littles, taking on the Daycare and helping coordinate IDLA
- Stephanie Danner joins the Math Department at RR as Jr. High Math support
- Cassidy Washek will be supporting our RR SpEd students as a certified SpEd Teacher
- Clair Smith is filling Mr. Waterlanders place as HS Science teacher
- Jason Tindall has moved in this summer and taken over the Ag shop and FFA Advisor duties
- Kelly Bow is our resident and first hybrid Jr. High Math Teacher. She will be with us 1-2 days/wk and teaching online the other two days.
- Amanda Dygert is taking over HS English, Sr. Project, and continuing as a coach
- Michelle Lehman is making the transition from Kindergarten to HS Math teacher

● **Financial Report**

July Revenues - Financial Report

REVENUES (0% Received)

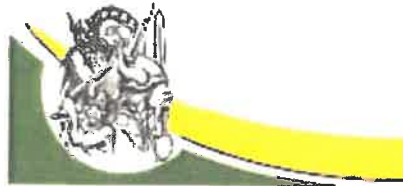
Revenues - July is the beginning of the fiscal year

Other Local - A reimbursement/payment has already been received

Benefits and Other State School Support Reserve

EXPENDITURES (0-3% Expended)

Expenditures should be between 0-6% for July



Both Program Funds - orders and prep for the beginning of the school year - paper costs, office supplies, etc. Board of Education Programs - Upfront Insurance cost for the year

PUBLIC INPUT II -None

ACTION ITEMS II

A. Approval - move forward with application of the 2023 Securing our Future Grant for the purpose of adding a video monitoring entry control security system at each building - RR, BES, GVE
Trustee Boren made a motion with a second by Trustee Jones to approve the application of the 2023 Securing our Future Grant for the purpose of adding a video monitoring entry control security system at each building - RR, BES, GVE and a vote by the Board agreed. Motion passed.

B. Approval - 2023-24 Elementary Student/Parent Handbook, and 2023-24 District Faculty Handbook

Trustee Boren made a motion with a second by Trustee Jones to approve the- 2023-24 Elementary Student/Parent Handbook, and 2023-24 District Faculty Handbook and a vote by the Board agreed. Motion passed.

ADJOURN

Trustee Boren made a motion with a second by Trustee Jones to adjourn, and a vote by the Board agreed. Motion passed.

All businesses of the Board having been completed, Vice Chairman Merrick adjourned the meeting at 8:11P.M.

DocuSigned by:

Scott Merrick

CHAIRMAN OF THE BOARD OF TRUSTEE
August 8, 2023

Joylene Burrell
CLERK/TREASURE